



## **Code of Conduct**

### GENERAL Code of Conduct

Swimming Australia and Clubs expect that the following General Code of Conduct and the Code of Conduct for dealing with Children or Young People are followed at all times and by all people involved in any way with the Sport of swimming:

- (a) Respect the rights, dignity and worth of others – treat others as you would like to be treated yourself.
- (b) Be ethical, considerate, fair, courteous and honest in all dealings with other people and organisations.
- (c) Be professional in, and accept responsibility, for your actions.
- (d) Be aware of and follow - at all times - Swimming Australia's standards, rules, policies and procedures and promote those standards, rules, policies and procedures to others. This includes the Code of Conduct for dealing with Children or Young People.
- (e) Operate within the rules and spirit of the Sport, including the national and international guidelines that govern Swimming Australia.
- (f) Understand the possible consequences of breaching the Safe Sport Framework.
- (g) Report any breaches of the Swimming Australia Safe Sport Framework to the appropriate Person(s) in a Position of Authority, as appropriate.
- (h) Refrain from any form of Abuse, Harassment, Discrimination and Victimisation towards others.
- (i) Raise concerns regarding decisions or conduct of Persons in Positions of Authority through the appropriate channels and in a timely manner.
- (j) Provide a safe environment for the conduct of activities in accordance with any relevant Swimming Australia policy.
- (k) Show concern, empathy and caution toward others that may be sick or injured.
- (l) Be a positive role model to all – particularly to your team.
- (m) Respect and protect confidential information obtained through Swimming Australia activities or services – whether regarding individuals or organisational information.
- (n) Maintain the required standard of accreditation and/or licensing of professional competencies, as applicable to your role(s).
- (o) Ensure that any physical contact with others is appropriate to the situation, such as being necessary for the person's skill development.
- (p) Subject to lawful exceptions, refrain from intimate relations with persons over whom you have authority.



# *NORTHAM SWIMMING CLUB INC.*

ABN: 68 374 895 190

ATHLETES are required to:

- Abide by Swimming Australia's code of conduct;
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion;
- Play by the rules and respect the official's decisions;
- Display good sporting behaviour at all times;
- Never use offensive language or behaviour towards anyone or engage in sledging or bullying of any person;
- Co-operate with the coach;
- Adhere to club policies including smoke-free areas and liquor license requirements;
- Never behave in a manner that would damage the reputation of the club.

VOLUNTEERS, PARENTS and SPECTATORS are required to:

- Abide by Swimming Australia's code of conduct;
- Act as good role models and ambassadors for the club at all times;
- Always welcome visitors, spectators, officials etc. to the club;
- Never use offensive language or behaviour;
- Treat everyone with respect regardless of their gender, ability, cultural background or religion;
- Display consistently high standards of good sporting behaviour including respecting the official's decisions;
- Adhere to the smoke-free policies of the club;
- Not to consume alcohol in any place other than where the club's license allows;
- Adhere to and support the Club policies;
- Be trustworthy.

1. I \_\_\_\_\_ agree to abide by the Northam Swimming Club Codes of Conduct as they pertain to me and on behalf of (swimmers under 18 of whom I am parent/guardian)

1. _____	_____
Swimmers name	Co-signature
2. _____	_____
Swimmers name	Co-signature
3. _____	_____
Swimmers name	Co-signature
4. _____	_____
Swimmers name	Co-signature

2. and understand there may be consequences for breaches of the Code

\_\_\_\_\_  
Parent/guardian

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Date